

## **POLICY GBG – Staff Leaves for Political Positions**

**The Board respects its employees' democratic right to become involved in politics of various levels of government.**

### **PURPOSE:**

To allow employees the opportunity to serve as elected officials.

### **GUIDELINES & PROCEDURES**

1. Employees holding public office are required to organize their public service activities in a manner that does not interfere with their regular job-related duties. The interests of students, and particularly continuity of instruction, must take priority in all decisions of the Board regarding the granting of leave for participation in political activities.
2. A maximum of one day per month of leave may be granted to employees who are elected to public office for the purpose of fulfilling the duties required by their elected positions. During such leave they shall have deducted from their salaries an amount equal to their daily pay rate or the substitute teacher's daily pay rate, whichever is less, for each day of absence. These amounts may be pro-rated for partial days.
3. Employees who are candidates for or hold elected office must:
  - a) disclose pecuniary interests in accordance with the *Education Act* and *Municipal Government Act*, and
  - b) act in accordance with the duty of loyalty owed by every employee to his or her employer, and
  - c) act in a manner that is respectful of Peace Wapiti Public School Division, the public and intergovernmental relationships, and
  - d) act in a manner that does not detract from the image of Peace Wapiti Public School Division as a public body and employer.

### **REFERENCES**

#### **Cross References:**

#### **Legal Reference:**

[\*Education Act\*](#) Section 53  
[\*Municipal Government Act\*](#)  
[\*Local Authorities Election Act\*](#)

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