

Breach of Confidentiality:

1. An individual trustee may bring a suspected breach of confidentiality to the attention of the Board Chair, or where the complaint is about the Chair, to the Vice-Chair. The Board Chair, or Vice-Chair, as the case may be, shall discuss the matter with the trustee in respect of whom the allegation has been made in an attempt to resolve the concern informally. If unresolved, the trustee making the initial allegation may refer the matter to a closed session meeting of the Board.
2. If a trustee wishes to commence an official complaint under the Trustee Code of Conduct the Board shall adhere to the steps outlined in Policy BBF, Item 13, Breach of Confidentiality.

Breaches *excluding* Breach of Confidentiality:

3. Prior to commencing an official complaint under the Code of Conduct, a trustee who believes that a fellow trustee has violated the Code of Conduct may seek resolution of the matter through appropriate conciliatory measures, including the use of Policy JAB – School Dispute Resolution with the Board Chair acting as Mediator, or Vice-Chair acting as Mediator if the Board Chair is involved in the complaint.
4. If a trustee wishes to commence an official complaint under the Trustee Code of Conduct the Board shall adhere to the steps outlined in Policy BBF, Item 14, All Other Breaches of the Trustee Code of Conduct.

Sanctions:

A violation of the Code of Conduct may result in the Board instituting, without limiting what follows, any or all of the following sanctions:

5. Having the Board Chair write a letter of censure marked “personal and confidential” to the offending trustee, on the approval of a majority of those trustees present and allowed to vote at the special meeting of the Board;
6. Having a motion of censure passed by a majority of those trustees present and allowed to vote at the special meeting of the Board;
7. Having a motion to remove the offending trustee from one, some or all Board committees or other appointments of the Board (including Chair or Vice-Chair) passed by a majority of those trustees present and allowed to vote at the special meeting of the Board, for a time not to exceed the trustee’s term as trustee.
8. For breaches of confidentiality, sanctions may include disqualification from remaining as a trustee, as per Section 87 (c) of the Education Act.

All Breaches of the Code of Conduct:

In any situation where the complainant is the Board Chair or the complaint is about the Chair or, the Vice-Chair will fulfill the role of Board Chair.